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DANIEL LANDON, Executive Director
 MICHAEL WOODMAN, Deputy Executive Director

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MEMORANDUM

TO: Nevada County Transportation Commission

FROM: Daniel B. Landon, Executive Director

SUBJECT: Executive Director's Report for the July 2020 Meeting

DATE: July 15, 2020

NCTC 2020 ANNUAL SALARY COST OF LIVING ADJUSTMENT

In March 2016, NCTC adopted a Compensation Policy which included the provision that annually, NCTC will adjust its salary ranges, as budget allows, by the average cost of living increase provided by the local labor market to the journey level planner.

Last month staff received the final cost of living adjustments (COLA) for the local labor market:

- County of Nevada: 3.0%
- City of Grass Valley: 2.0%
- Town of Truckee: 1.5%
- City of Nevada City: Increased salary in 2019, no COLA in 2020

The average of the labor market increases for 2019 is 2.17%. On July 1, 2020, the cost of living adjustment went into effect for NCTC employees. The NCTC Compensation Policy provides that NCTC will compare its compensation to other Regional Transportation Planning Agencies approximately every five years.